

# Registered Office:

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# Corporate Office:

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# Rights of Children

Providing construction service of infrastructure development like Buildings, Monasteries, Renovations as Refurbishment of Buildings, Seismic strengthening and Retrofitting and other infrastructure related works.













# **Rights of Children**



Statement of BK Shrestha & Builders P. Ltd.

Policy agreed on: September 30, 2024

# **RIGHTS OF CHILDREN**

BK Shrestha and Builders supports the rights of children and is committed to their safety and well-being. Our child protection policy sets out common values, principles, and beliefs and describes the steps that will be taken to meet our commitment to protect children.

- 1. **Zero tolerance of child abuse:** BK Shrestha and Builders does not tolerate any form of child abuse, nor does it tolerate possession or access to any material that is abusive towards children. We will not knowingly engage anyone who poses a direct risk to children.
- 2. **Recognition of children's interests:** BK Shrestha and Builders recognises that some children are at greater risk of abuse. Of particular vulnerability are children with disabilities, children in conflict situations as well as migrant children or children without parents.
- 3. **Sharing responsibility of child protection:** When bidding for projects in association with firms that do not have a child protection policy, we ensure that associate firms agree to adopt our child protection policy.

BK Shrestha and Builders commitment to child protection will be guided by the following:

- 1. **Awareness:** we will ensure that all staff and partners as well as stakeholders involved in projects are aware of the problem of child abuse and the risks to children.
- 2. **Prevention:** we will ensure, through awareness and good practice, that our staff and partners minimise the risks to children.
- 3. **Reporting:** we will ensure that our staff and partners are clear on what steps to take where concerns arise regarding the safety of children.
- 4. **Responding**: we will ensure that action is taken to support and protect children where concerns of abuse arise.



### Further to the above, BKSAB will:

- 1. not permit a person to work with children if it has been identified that they pose an unacceptable risk to children's safety or well-being;
- 2. take all child abuse concerns raised seriously;
- 3. take positive steps to ensure the protection of children who are the subject of any concerns;

